



**Work Permit Application Review
Guidelines Handbook for Foreign Artists
and Performers**



勞動部勞動力發展署

WORKFORCE DEVELOPMENT AGENCY, MINISTRY OF LABOR

May 2018

Table of Contents

1. Work Classification.....	2
2. Application Qualifications.....	3
3. Required Documents.....	13
4. Other Rules.....	28

These Guidelines are adopted and announced to disclose information to the public and improve transparency of the review process. These Guidelines have been adopted pursuant to current laws and regulations but the review process will be based on laws and regulations current at the time of review. These Guidelines will be revised if there are matters not covered herein to respond flexibly to diverse types of applications. Revisions will be publicly announced.

Class F (Artists and Performers)

1. Classification of artistic and performance work (multiple selections based on actual circumstances may be made) :

(1) Artistic work (code 02) :

The definition of Artistic work means foreigners engaging the following work in the field of music, dance, arts, drama, literature, folk art, craft, environmental art, photography, broadcasting and movie.

a. Foreigners engaged in non-performance artistic work with actual artistic creation or artistic exhibition to the public.

b. Foreigners engaged in sharing and teaching work, and the contents of sharing and teaching is covered by the above fields of arts (such as lecture or workshop).

c. Foreigners are employed to engage in researching, investigating, producing, promoting, panel judging or competing in the aforesaid fields of artistic work.

(2) Mass media performance work (code 03) :

A foreigner is hired to perform on television, radio or in a motion picture or commercial a model or celebrity entertainer (singer or actor in screen dramas, musical productions, or appearing as a guest on a television show).

(3) Public performance work (code 04) :

A foreigner is hired for any performance other than those listed above such as a concert or autograph session event, acting or performing in an artistic or cultural event, a public performance by a resident in-house artist or performer (such as performers at amusement parks, resident in-house singers at pubs, or musical or dance performers who appear at a specific venue regularly).

2. Application Qualifications

No.	Item	Relevant laws and Regulations	Review Rules
1	Employer qualifications	<p>Article 47, paragraph 1 of the Qualifications and Criteria Standards for foreigners undertaking the jobs specified under Article 46.1.1 to 46.1.6 of the Employment Service Act ("the Qualifications and Criteria Standards") provides an employer that hires a foreigner shall be a :</p> <ol style="list-style-type: none"> 1.School or public social, educational, or cultural organization. 2.International and general tourist hotel business 3.International and general tourist entertainment business. 4.Agency and management business (for performing arts, entertainers, and models). 5.Cultural or educational foundation. 6.Performing, academic and cultural, or artistic group. 7.Publishing business. 8.Film business. 9.Wireless, cable or satellite broadcasting and 	<p>1.A school means a registered public school at any level, including a public or private elementary school, junior high school, senior high school, college, and above. A public social, educational, or cultural organization means an institution or a non-departmental public body administrative institutions established by the central government, municipality, county, and city governments, and district, township, and city offices in compliance with the respective laws and regulation such as national performing arts centers, museums or exhibition halls, cultural centers in all parts of the country, arts centers or performing venues. (Executive Yuan Directorate-General of Personnel Administration—Article 2 of the Non-departmental</p>

No.	Item	Relevant laws and Regulations	Review Rules
		<p>television business.</p> <p>10. Government agency or administrative corporation.</p> <p>11. Foreign consulate, institute, or an international organization in Taiwan.</p>	<p>Public Bodies Act; Ministry of Education— Article 8 of the Lifelong Learning Act)</p> <p>2. International and general tourist hotel: the company has registered ‘international and general tourist hotel’ as a line of business and holds a business license for the same issued by the Tourism Bureau, Ministry of Transportation and Communications.</p> <p>3. International and general tourist entertainment business: the company has registered ‘international and general tourist entertainment’ as a line of business and holds a business license for the same issued by the Tourism Bureau, Ministry of Transportation and Communications.</p> <p>4. Agency and management (for performing arts, entertainers, and models): the company has registered ‘agency and</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>management for performing arts, entertainers, and models' as a line of business.</p> <p>5.Cultural and educational foundation: a duly established and registered foundation whose charter states that it promotes or organizes matters related to arts, culture, or education.</p> <p>6.Performing, academic and cultural, or arts groups.</p> <p>(1)A performing group is a nonprofit group registered pursuant to a local government ordinance that performs music, theater, dance, traditional arts, or other performing activities.</p> <p>(2)Academic and cultural, or arts group: a group that primarily promotes education, culture, and arts, and the advancement of academic research</p> <p>(Operational Regulations on Permit and Registration of</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>Social Associations - Ministry of the Interior)</p> <p>7. Publishing business: a company that has registered publishing as a line of business.</p> <p>8. Film business: a company that has registered or changed 'motion pictures' as a line of business according to the law.</p> <p>9. Wireless, cable or satellite broadcasting and television business: a company that has registered J501011 Broadcasting Services, J502011 TV, J504011 Cable Television Program Services, J505011 Cable Television Program Transmit Services, J506011 Satellite Broadcasting Television Program Services, and J506021 Satellite Broadcasting Television Program Supplier, shall apply license to the National Communication Commission according to Radio and Television Law,</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>Cable Broadcasting and Television Act, Satellite Radio and Television Law. If the company is not a wireless, cable or satellite broadcasting and television business(such as a radio broadcaster), it must submit an application and supporting documentation pursuant to Article 47, subparagraph 4, 7, or 8 of the Qualifications and Criteria Standards.</p> <p>10. Government agencies include central and local government agencies at all levels; administrative corporation refer to public corporations established by the central authority in charge of related business according to the law to carry out specific public affairs business authority, such as the National Performing Arts Center.</p> <p>11.Foreign consulates, institutions in Taiwan, or international organizations such as the American</p>

No.	Item	Relevant laws and Regulations	Review Rules
			Institute in Taiwan, and Australian Office in Taipei.
2	Qualifications of the Foreign National	Article 46 of the Qualifications and Criteria Standards provides that foreigners who are employed to do artistic or performance work must present documents supporting artistic or performance work experience, or recommendations or certificates issued by official agencies in the countries of origin. In special cases, however, those approved ad hoc by the authority in consultation with the central authority in charge of related business is not subject to this regulation.	<p>1.Supporting documentation for artistic or performance work includes publicly released albums (such as CD, VCD, or DVD), posters and publications (such as DM) for artistic work, public media reports, audiovisual disks or other storage (such as USB) of public performance; documents covering foreigners' education and work experience do not belong to the proof of artistic work. Explanatory examples of different types of work are listed as follows:</p> <p>(1)Artistic work: posters and other publications, public media reports, work portfolios or audiovisual files of artistic work to be performed or performed in the past with the foreigner's name (or</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>pictures).</p> <p>(2)Mass media and public performance work:</p> <p>a.Resident in-house performers: audiovisual files of overseas public performances (not rehearsal or practice) must be attached to a new hire application. Audiovisual files of public performance at the workplace in the previous period of employment (not rehearsal or practice) must be attached to an extension application.</p> <p>b.Models: attach print advertising catalogs (or excerpts from magazines) or audiovisual files of shows or advertising endorsements.</p> <p>c.Film actors, TV drama and program actors, hosts, and circular artists: attach film, TV drama or program posters or other</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>publications (such as DM), audiovisual files of performance or public media report with the foreigner's name (or pictures).</p> <p>d. Recording artists: attach publicly released albums, works, audiovisual files of public performance or public media reports.</p> <p>e. Performers appearing in concerts, instrumental performances, and musicals: attach posters and other publications, public media reports, work portfolios or audiovisual files of artistic work to be performed or performed in the past with the foreigner's name (or pictures).</p> <p>f. A person without any previous performing experience either in Taiwan or abroad who is to perform for the</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>first time in Taiwan: attach publications (including posters, DMs, and website information) concerning artistic work to be performed with the foreigner's name (or pictures).</p> <p>g.Extras (Note): attach temporary performance agenda, video scripts or storyboards, product catalogs (such as clothing catalogs).</p> <p>2.A recommendation or certificate issued by an official agency in the country of origin includes a recommendation or certificate issued by the United Nations, an official agency in the country of origin, or foreign consulates or institutions in Taiwan.</p>

Note:

Pursuant to the Documents Required and Notes for Foreign Extras issued on 23 May 2011 (updated 21 July 2015) by the Ministry of Labor, an extra means, in principle, a person who obtains the right of residence in Taiwan through a domestic employer or marriage, who has not engaged in artistic or performance work, and who is hired by an

agent or advertisement agency on an irregular basis to be an extra or model for a television or electronic commercial, a print advertisement, or a short film. The work is not professional and no professional training is required.

3. Required Documents

No.	Required Documents	Review Principles	Notes
1	Original copy of review fee payment receipt	<p>1. The application form shall cover information on the receipt of examination fee, so the receipt is not required. However, the receipt shall be submitted depending on case. (According to Serial No. 10405118501, Official Letter by the Ministry of Labor).</p> <p>2. The amount should be exactly NT\$500.</p>	<p>1. The application review fee is collected on a per-case basis regardless of the number of foreigners in an application. For example, if an employer submits one application to apply for work permits for two or more foreigners, only one fee of NT\$500 is required.</p> <p>2. New hires and extensions may not be combined in one application. The applicant must separate new hires and extensions into two different applications and pay the additional review fee if any.</p> <p>3. No review fee is required for an amendment to update information. There is no refund if the applicant cancels the application.</p> <p>4. Return the payment receipt to the employer and ask the employer to make the payment again in accordance with these</p>

No.	Required Documents	Review Principles	Notes
			<p>rules and re-submit an original copy of the payment receipt for the new payment if the payment made is more or less than the required review fee, or the payment is not made through by postal transfer.</p> <p>5.If the payment is more than the correct amount or is made incorrectly, process the overpayment by asking the employer to fill out an application form with the refund option checked and attach with the original copy of the payment receipt from the overpayment or erroneous payment.</p> <p>6. According to the Letter Tai-Sui-Yi-Fa-Zi No.0930450078 issued by Taxation Administration, Ministry of Finance on February 11, 2004, for profit-seeking enterprises or professional practitioners paying the examination fees for</p>

No.	Required Documents	Review Principles	Notes
			foreigners' work permits by postal deposit slips, related expenses may be recognized based on the receipts.
2	Application	<p>1. Each field in the application form must be filled out. For example, applicable occupation category, application type, applicant entity name, applicant entity tax ID number, company owner, entity address, document delivery address, contact, specific reasons for this hiring case, application fee receipt and explanation of the positive benefits of hiring foreigner (not necessary for hiring extension).</p> <p>2. Applicant entity name must match the entity seal. Entity address must be the same as the registered address shown on the company or entity registration documents.</p>	<p>1. Applications for new hires and extensions must be filled out and submitted separately.</p> <p>2. The positive effects of employing the foreign professional must be specific and relevant to the work description but are not needed for extensions.</p> <p>3. If the required information is not filled out completely, ask the employer to make a supplementary submission.</p> <p>4. If a private employment service agency is commissioned, the name and registration number of the agency, professionals, the stamp, signature and telephone number shall be filled out.</p>

No.	Required Documents	Review Principles	Notes
		<p>3.Entity seal and the seal of the responsible person must be affixed.</p> <p>4. If a private employment service agency is commissioned, the name and registration number of the agency, professionals, the stamp, signature and telephone number shall be provided.</p>	
3	Roster of Foreign Employees	<p>1.Each field in the list should be filled out, including entity (employer) name, number, name, gender, nationality (or region), birthday, passport number, applied employ-ment period, highest level of education, monthly wages or compensation for a show, job title, job description, and work address in Taiwan, along with a headshot photo.</p> <p>2.Personal data must be filled in accurately based on information in passport or travel document.</p> <p>3. The start and end dates of the employment period shall be consistent with the</p>	<p>1.“Occupation Classification Code” does not need to be filled in.</p> <p>2.Wages or compensation should be filled out in based on actual circumstances. The actual amount, “per agreement”, “group booking fee”, or "unpaid" may be filled in.</p> <p>3.Either 1-inch or 2-inch headshot photos are acceptable, in color or in black and white. If a photo roster is printed out, the photos must be clear and recognizable.</p> <p>4.A level of educations should be checked for the “highest level of education” field.</p>

No.	Required Documents	Review Principles	Notes
		<p>period of event or work specified in the foreigner's employment contract or event plan.</p> <p>4.Wages should be consistent with the information in the employment agreement.</p> <p>5.Work address in Taiwan shall be the foreigner's actual work address. If the work address is unconfirmed, the employer's registered address shall be provided.</p> <p>6.Entity seal should be affixed.</p>	<p>Documentation of level of education is not required.</p>
4	Responsible person identification documents	<p>1.Photocopy of ID Card. In the case of an incorporated association, a valid certification of the election of the responsible person should also be attached.</p> <p>2.A photocopy of the foreign national's passport or ARC should be provided if the responsible person is a foreign national.</p>	<p>1.Passport or ARC must be valid at the time of application.</p> <p>2.The responsible person should be consistent with the responsible person listed on the company registration (or organization) registration.</p>
5	Documentation of company (business) or organization registration	<p>1.Government agencies, public schools, administrative institutions, and public social, educational, and cultural</p>	<p>Attach the documents require under the "Employer Qualifications" section of the "Application Qualifications."</p> <p>If there are concerns about</p>

No.	Required Documents	Review Principles	Notes
		<p>institutions are exempted from providing registration documentation.</p> <p>2.A company should submit its company registration or current updated company or business registration; the registered line(s) of business shall meet Article 47 of the Review Standards (as indicated in Employer Qualifications section).</p> <p>3.A civic association such as a cultural and educational organization, a performing arts organization, or an academic, cultural, or arts organization, should submit its registration certificate and charter (the association’s chartered purpose should include culture, arts, or education). A first-time applicant should also submit its Uniform ID Number assignment letter to confirm accuracy of the Uniform ID Number.</p>	<p>whether the employer’s registered line(s) of business complies with relevant laws and regulations, the following may serve as standards for judgment: the actual circumstances of the employer’s main line of business (determined by the category of business income that the employer files for tax purposes), whether tickets are sold for the event, the contract to hold the artistic or cultural event, and other documentation of the organization of the event. Where necessary, the employer can be requested to provide documentation or an explanation, an on-site evaluation may be conducted, or an inter-agency consultation may be initiated.</p>

No.	Required Documents	Review Principles	Notes
6	Photocopy of the employed foreigner's passport	<ol style="list-style-type: none"> 1.The passport must be valid on the date the employment begins. 2. The identity information page must be complete, clear, and legible. 3.Mainland residents other than persons from Hong Kong and Macau are currently not permitted to work in Taiwan. 	<ol style="list-style-type: none"> 1.Documents bearing words such as "travel document", "identity certificate" or "not passport" are in principle not accepted with the exception of minors from Ukraine: in principle a passport photocopy must be attached to an application for a Ukrainian minor, but a travel document may be substituted as an exception. Travel documents from other countries will be reviewed on a case-by-case basis. 2.A holder of a UK passport marked with the word "overseas" is a resident of Hong Kong. 3.Blank passport pages do not need to be submitted. If the passport number for the current application is different from that in the previous application as a result of passport renewal/change, a photocopy of the new passport only is acceptable.

No.	Required Documents	Review Principles	Notes
			4.If the passport number changes after the work permit is issued, a separate application to update this information is required.
	Photocopy of ARC	An extra must attach a photocopy of a valid ARC.	
7	Photocopy of employment agreement	<p>1.The employment agreement must specify the employer’s company, the name of the employed foreigner, work description, employment period, wages and compensation, and must be executed by both the employer and the employee.</p> <p>2. The work shall meet the nature of art or performing arts.</p> <p>3. The period of work shall not exceed the contract period; in addition, the contract shall specify the exact start and end dates of employment, or it may be specified according to the Civil Code that the contract shall take effect after the employment permit is approved by</p>	<p>1. The employment contract (or work contract) may be the documents entered into by and between the employer and the foreigner as follows:</p> <p>(1) The document entered into between the employer and the foreigner.</p> <p>(2) The document entered into between the employer and the representative of the foreign agency (such as agency or agent) where the foreigner belongs.</p> <p>(3) The document entered into between the employer, the domestic (business) unit (or national) and the foreigner.</p>

No.	Required Documents	Review Principles	Notes
		<p>Ministry of Labor (the period of foreigner roster application shall specify the start date of employment).</p>	<p>2. In the case of a group performance, the person in charge (or representative) may sign on behalf of the group.</p> <p>3. If the foreigner is employed to engage in artistic work or performance within 30 (exclusive), an invitation letter (shall include the foreigner's letter of signing consent or reply) or e-mail correspondence may be substituted. The letter or e-mail must specify the name(s) of the invitee(s), the employment period, a description of the work, wages and compensation, the inviting entity, and confirmation by the invitee(s). (30 July 2015 Letter No. Labor-Workforce-Affairs-1040508752).</p>
8	Event Plan	<p>1. The Event Plan must clearly describe the the employed foreigner's name (or stage name or group name) and work agenda in the employment</p>	<p>1. The Event Plan must contain the foreign national's itinerary in Taiwan. It should not contain the employer's</p>

No.	Required Documents	Review Principles	Notes
		<p>period (including date and work).</p> <p>2. The period of work agenda shall be consistent with the period of employment specified in the foreigner roster.</p>	<p>plan for the event or a private itinerary.</p> <p>2. If foreigners have not worked for more than 7 days due to private events or other factors in the work agenda, the case shall be handled separately as the work discontinues.</p> <p>3. Foreigners' work or performance:</p> <p>(1) If foreigners' work or performance involves adult issues, is not suitable for children, or may violate the Social Order Maintenance Act and public decency, Ministry of Labor may ask for the employers' statement (that the work or performance does not violate the Social Order Maintenance Act or the protection of children and youths) before granting approval; the letter of approval should note reservation of the right to revoke the approval.</p> <p>(2) If there are obvious</p>

No.	Required Documents	Review Principles	Notes
			<p>concerns, the Ministry of Labor may, pursuant to Article 6, paragraph 2 of the Regulations on the Permission and Administration of the Employment of Foreign Workers, consult with relevant agencies, groups, and experts before granting approval; the letter of approval should note reservation of the right to revoke the approval.</p>
9	<p>Specific artistic or public performance work experience</p>	<p>1.Documentation of artistic or performance work experience including CDs, VCDs, posters, albums, promotion or advertising materials or promotional media reports or videos of public performance.</p> <p>2.The name of the group or performer should be noted for performing work experience.</p>	<p>1.Refer to the “Qualifications of the Foreign National” in “Application Qualifications” for documentary evidence that may be submitted for different types of work.</p> <p>2.A video file for submission may be in the RM, MPEG, or AVI formats. The file size may be up to 5MB. If there are two or more foreign nationals, a written explanation of the time of appearance along with a screen capture must also be submitted.</p>

No.	Required Documents	Review Principles	Notes
			<p>3. For written applications, audiovisual files of artistic work or performance shall be provided by disks or other storage (such as USB); for online applications, the files shall be uploaded in an acceptable format. The provision of URL or screenshots of audiovisual files is unacceptable.</p> <p>4. Work experience as an extra may not be deemed to be professional performance work experience.</p> <p>5. Artistic work or performance completed by foreign students in Taiwan during study does not belong to the specific results of artistic work or performance.</p> <p>6. When foreigners employed to engage in artistic work (F02) or performance (F03 and F04) with the approval of Ministry of Labor apply for new employment</p>

No.	Required Documents	Review Principles	Notes
			permits for different employers or the same employers due to the interruption of employment, they are not required to provide the specific results of artistic work or performance.
10	Consent by guardian	A foreign national less than 20 years of age must provide a letter of consent from the foreign national's guardian and the guardian's passport.	<ol style="list-style-type: none"> 1. These documents are required only if the foreign national is less than 20 years of age on the date that the employment period begins (not the date of the application). 2. If the guardian is not able to provide the guardian's passport, attach other supporting identification documentation such as a local ID or driving license. 3. A written undertaking by the employer can be substituted for a short-term performance (30 days or less) other than a performance as an extra. The written undertaking affidavit should state the number of foreigners less than 20 years of age, the employment period, and a

No.	Required Documents	Review Principles	Notes
			guarantee of the foreign national's personal safety and the relevant legal liability.
11	Copy of prior work permit	<p>1.The employment period for an extension should continue the prior work permit's employment period without interruption.</p> <p>2.The copy of prior work permit is required for applications to extend employment, to add performances, or to update information.</p>	According to Article 8 of the Regulations on the Permission and Administration of the Employment of Foreign Workers, foreigners' application for the extension of employment permits should be filed no sooner than four months before the work permit expires. If the employment period is less than six months, the employer may apply for an extension only after two thirds of the employment period has elapsed. Early applications will be rejected.
12	Translation	Chinese translations shall be provided if the required documents are not prepared in Chinese by the employers (according to the Ministry of Labor Order Lao-Dong-Fa-Guan-Zi No. 10605185961 dated October 11, 2017).	1. Translation of employment contract could be an abridged version with essential content that should be examined according to the regulations. If where the parties sign on the contract includes the name of the (legal)

No.	Required Documents	Review Principles	Notes
			<p>person 、 title and date, please do not omit those information in the translation.</p> <p>2. Translation of articles from websites 、 news 、 magazines, as proof of work experience, could be an abridged version with essential content that should be examined according to the regulations. And please cite the sources.</p>

4. Other Rules

No.	Item	Rules and Explanations	Notes
1	In-person Pick Up Declaration	If the applicant wishes to pick up the work permit in person, the applicant should apply in person at one of the counters at the Ministry and fill out a declaration for pick-up in person. The declaration may not be filed via registered mail.	
2	Use of seals	If application documents are photocopies, the notation "Identical to original" should be added to the copies. The copies should be stamped with the seals of the applicant entity and its responsible person.	In principle, documents submitted by the employer should be stamped with seals of the entity and its responsible person affixed. However, in an application filed by a government agency or a school: application form and the roster should be stamped with the official seal but other documents may stamped with the entity or the department or graduate school seal.
3	Extensions after expiration	Process these under Article 46-1 of the Regulations on the Permission and Administration of the Employment of Foreign Worker	1.If the employer files for an extension after the prior employment period expires, the application should be treated as a new-hire application. 2.Exception: if the employer

No.	Item	Rules and Explanations	Notes
			<p>invokes Article 46-1 of the Regulations on the Permission and Administration of the Employment of Foreign Worker and files the application no later than 15 days after the expiration of the prior employment period (the employer should also submit an explanation; this exception is only allowed once), the application for extension may be approved with the extension beginning retroactively from the original expiration date (The reviewer should put a note in the system for control. The employer may not invoke a supplemental application a second time).</p>
4	Standards for deciding the duration of work permits	1. Pursuant to Article_52 of the Employment Service Act, the duration of a work permits for a foreign national is approved based on the employer's application and the contract	Work permit period for extras should not exceed 7 days. To make an exception, please state in detail in the event plan that on what basis the shooting period should be more than 7 days.(attach document as

No.	Item	Rules and Explanations	Notes
		<p>period for a maximum of three years.</p> <p>2.Extras: in principle seven days.</p>	proof when necessary)
5	Documentation of Employment Transfers	<p>In accordance with Article 53 of the Employment Service Act, ask the new employer to confirm with the foreign national whether he or she will change employers if the foreign national is already employed by another employer during the period for which the work permit application is made:</p> <p>1.Yes: Provide a certification of employment termination or ask the previous employer to proceed with the employment termination procedure.</p> <p>2.No: Deem it a part-time position. No documentation is needed.</p>	
6	Support staff that come to Taiwan with a performing group (Per 30 July 2015 Letter No. Labor-	1.An employer may apply for work permits based on artistic and performance work regulations for support personnel who are indispensable, integral and necessary to the performances of performing	In order to safeguard the employment opportunities for Taiwan nationals, the Ministry of Labor may evaluate and approve the necessity of the support staff based on consideration of the number of support personnel, the nature

No.	Item	Rules and Explanations	Notes
	Workforce-Affairs-1040509278)	<p>groups that come to Taiwan to perform and fall within the scope of support personnel listed in the Letter of Declaration.</p> <p>2.Job title and description in the Roster of Foreign Employees should be completed factually.</p> <p>3.A “Letter of Declaration on the Necessity of the Support Staff for a Foreign Arts/Performing Group Coming to Taiwan” must be submitted. The Letter must list the group’s industry, the number of support personnel and a serial number for each support person on the roster of foreign nationals.</p>	of the performance, the venue and the employment period, or initiate consultations with the central government competent authority for the industry concerned to seek its views.
7	Document Verification	The recommendations or proof of artistic work or performance issued by the government agencies of Nigeria, Afghanistan, Algeria, Cuba, Bangladesh, Bhutan, Iran, Iraq, Laos, Myanmar, Nepal, Sri Lanka, Somalia, Syria, Pakistan, Philippines, Thailand, Vietnam, Malaysia,	

No.	Item	Rules and Explanations	Notes
		Cambodia, or Indonesia shall be verified by the overseas embassies (according to the Ministry of Labor Order Lao-Dong-Fa-Guan-Zi No. 1040508120 dated July 21, 2015).	
8	Review Days	<p>The days required to review the applications for the employment of foreigners (according to the Announcement Lao-Dong-Fa-Shi-Zi No. 1040516707 dated January 29, 2016) are as follows:</p> <ol style="list-style-type: none"> 1. Online application: 7 days following the receipt by the system. 2. Written application: 12 days following the receipt by Ministry of Labor. 	<ol style="list-style-type: none"> 1. According to Article 43 of the Employment Service Act, no foreign worker may engage in work within the Republic of China if his/her employer has not yet obtained a permit. Ministry of Labor will grant the permit after reviewing the employer's application, and the period of employment permit starts from the employment application date on or after the issue date. 2. To avoid any violation of the aforesaid regulation, employers shall apply early in consideration of the review days required by Ministry of Labor.

