


**Work Permit Application Review
Guidelines Handbook for Foreign Artists
and Performers**



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Manual Instructions:

These Guidelines are adopted and announced to disclose information to the public and improve transparency of the review process. These Guidelines have been adopted pursuant to current laws and regulations but the review process will be based on laws and regulations current at the time of review. These Guidelines will be revised if there are matters not covered herein to respond flexibly to diverse types of applications. Revisions will be publicly announced.

Class F (Artists and Performers)

1. Classification of artistic and performance work (multiple selections based on actual circumstances may be made) :

(1) Artistic work (code 02) :

The definition of Artistic work means foreigners engaging the following work in the field of music, dance, arts, drama, literature, folk art, craft, environmental art, photography, broadcasting and movie.

a. Foreigners engaged in non-performance artistic work with actual artistic creation or artistic exhibition to the public.

b. Foreigners engaged in sharing and teaching work, and the contents of sharing and teaching is covered by the above fields of arts (such as lecture or workshop).

c. Foreigners are employed to engage in researching, investigating, producing, promoting, panel judging or competing in the aforesaid fields of artistic work.

(2) Mass media performance work (code 03) :

A foreigner is hired to perform on television, radio or in a motion picture or commercial a model or celebrity entertainer (singer or actor in screen dramas, musical productions, or appearing as a guest on a television show).

(3) Public performance work (code 04) :

A foreigner is hired for any performance other than those listed above such as a concert or autograph session event, acting or performing in an artistic or cultural event, a public performance by a resident in-house artist or performer (such as performers at amusement parks, resident in-house singers at pubs, or musical or dance performers who appear at a specific venue regularly).

2. Application Qualifications

No.	Item	Relevant laws and Regulations	Review Rules
1	Employer qualifications	<p>Article 47, paragraph 1 of the Qualifications and Criteria Standards for foreigners undertaking the jobs specified under Article 46.1.1 to 46.1.6 of the Employment Service Act ("the Qualifications and Criteria Standards") provides an employer that hires a foreigner shall be a :</p> <ol style="list-style-type: none"> 1.School or public social, educational, or cultural organization. 2.International and general tourist hotel business 3.International and general tourist entertainment business. 4.Agency and management business (for performing arts, entertainers, and models). 5.Cultural or educational foundation. 6.Performing, academic and cultural, or artistic group. 7.Publishing business. 8.Film business. 9.Wireless, cable or satellite broadcasting and 	<p>1.A school means a registered public school at any level, including a public or private elementary school, junior high school, senior high school, college, and above. A public social, educational, or cultural organization means an institution or a non-departmental public body administrative institutions established by the central government, municipality, county, and city governments, and district, township, and city offices in compliance with the respective laws and regulation such as national performing arts centers, museums or exhibition halls, cultural centers in all parts of the country, arts centers or performing venues. (Executive Yuan Directorate-General of Personnel Administration—Article 2 of the Non-departmental</p>

No.	Item	Relevant laws and Regulations	Review Rules
		<p>television business.</p> <p>10. Government agency or administrative corporation.</p> <p>11. Foreign consulate, institute, or an international organization in Taiwan.</p>	<p>Public Bodies Act; Ministry of Education— Article 8 of the Lifelong Learning Act)</p> <p>2. International and general tourist hotel: the company has registered ‘international and general tourist hotel’ as a line of business and holds a business license for the same issued by the Tourism Bureau, Ministry of Transportation and Communications.</p> <p>3. International and general tourist entertainment business: the company has registered ‘international and general tourist entertainment’ as a line of business and holds a business license for the same issued by the Tourism Bureau, Ministry of Transportation and Communications.</p> <p>4. Agency and management (for performing arts, entertainers, and models): the company has registered ‘agency and</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>management for performing arts, entertainers, and models' as a line of business.</p> <p>5.Cultural and educational foundation: a duly established and registered foundation whose charter states that it promotes or organizes matters related to arts, culture, or education.</p> <p>6.Performing, academic and cultural, or arts groups.</p> <p>(1)A performing group is a nonprofit group registered pursuant to a local government ordinance that performs music, theater, dance, traditional arts, or other performing activities.</p> <p>(2)Academic and cultural, or arts group: a group that primarily promotes education, culture, and arts, and the advancement of academic research</p> <p>(Operational Regulations on Permit and Registration of</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>Social Associations - Ministry of the Interior)</p> <p>7. Publishing business: a company that has registered publishing as a line of business.</p> <p>8. Film business: a company that has registered or changed 'motion pictures' as a line of business according to the law.</p> <p>9. Wireless, cable or satellite broadcasting and television business: a company that has registered J501011 Broadcasting Services, J502011 TV, J504011 Cable Television Program Services, J505011 Cable Television Program Transmit Services, J506011 Satellite Broadcasting Television Program Services, and J506021 Satellite Broadcasting Television Program Supplier, shall apply license to the National Communication Commission according to Radio and Television Law,</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>Cable Broadcasting and Television Act, Satellite Radio and Television Law. If the company is not a wireless, cable or satellite broadcasting and television business(such as a radio broadcaster), it must submit an application and supporting documentation pursuant to Article 47, subparagraph 4, 7, or 8 of the Qualifications and Criteria Standards.</p> <p>10. Government agencies include central and local government agencies at all levels; administrative corporation refer to public corporations established by the central authority in charge of related business according to the law to carry out specific public affairs business authority, such as the National Performing Arts Center.</p> <p>11.Foreign consulates, institutions in Taiwan, or international organizations such as the American</p>

No.	Item	Relevant laws and Regulations	Review Rules
			Institute in Taiwan, and Australian Office in Taipei.
2	Qualifications of the Foreign National	Article 46 of the Qualifications and Criteria Standards provides that foreigners who are employed to do artistic or performance work must present documents supporting artistic or performance work experience, or recommendations or certificates issued by official agencies in the countries of origin. In special cases, however, those approved ad hoc by the authority in consultation with the central authority in charge of related business is not subject to this regulation.	<p>1.Supporting documentation for artistic or performance work includes publicly released albums (such as CD, VCD, or DVD), posters and publications (such as DM) for artistic work, public media reports, audiovisual disks or other storage (such as USB) of public performance; documents covering foreigners' education and work experience do not belong to the proof of artistic work. Explanatory examples of different types of work are listed as follows:</p> <p>(1)Artistic work: posters and other publications, public media reports, work portfolios or audiovisual files of artistic work to be performed or performed in the past with the foreigner's name (or</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>pictures).</p> <p>(2)Mass media and public performance work:</p> <p>a.Resident in-house performers: audiovisual files of overseas public performances (not rehearsal or practice) must be attached to a new hire application. Audiovisual files of public performance at the workplace in the previous period of employment (not rehearsal or practice) must be attached to an extension application.</p> <p>b.Models: attach print advertising catalogs (or excerpts from magazines) or audiovisual files of shows or advertising endorsements.</p> <p>c.Film actors, TV drama and program actors, hosts, and circular artists: attach film, TV drama or program posters or other</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>publications (such as DM), audiovisual files of performance or public media report with the foreigner's name (or pictures).</p> <p>d. Recording artists: attach publicly released albums, works, audiovisual files of public performance or public media reports.</p> <p>e. Performers appearing in concerts, instrumental performances, and musicals: attach posters and other publications, public media reports, work portfolios or audiovisual files of artistic work to be performed or performed in the past with the foreigner's name (or pictures).</p> <p>f. A person without any previous performing experience either in Taiwan or abroad who is to perform for the</p>

No.	Item	Relevant laws and Regulations	Review Rules
			<p>first time in Taiwan: attach publications (including posters, DMs, and website information) concerning artistic work to be performed with the foreigner's name (or pictures).</p> <p>g.Extras (Note): attach temporary performance agenda, video scripts or storyboards, product catalogs (such as clothing catalogs).</p> <p>2.A recommendation or certificate issued by an official agency in the country of origin includes a recommendation or certificate issued by the United Nations, an official agency in the country of origin, or foreign consulates or institutions in Taiwan.</p>

Note:

Pursuant to the Documents Required and Notes for Foreign Extras issued on 23 May 2011 (updated 21 July 2015) by the Ministry of Labor, an extra means, in principle, a person who obtains the right of residence in Taiwan through a domestic employer or marriage, who has not engaged in artistic or performance work, and who is hired by an

agent or advertisement agency on an irregular basis to be an extra or model for a television or electronic commercial, a print advertisement, or a short film. The work is not professional and no professional training is required.

3. Required Documents

No.	Required Documents	Review Principles	Notes
1	Original copy of review fee payment receipt	<p>1. The application form shall cover information on the receipt of examination fee, so the receipt is not required. However, the receipt shall be submitted depending on case. (According to Serial No. 10405118501, Official Letter by the Ministry of Labor).</p> <p>2. The amount should be exactly NT\$500.</p>	<p>1. The application review fee is collected on a per-case basis regardless of the number of foreigners in an application. For example, if an employer submits one application to apply for work permits for two or more foreigners, only one fee of NT\$500 is required.</p> <p>2. New hires and extensions may not be combined in one application. The applicant must separate new hires and extensions into two different applications and pay the additional review fee if any.</p> <p>3. No review fee is required for an amendment to update information. There is no refund if the applicant cancels the application.</p> <p>4. Return the payment receipt to the employer and ask the employer to make the payment again in</p>

No.	Required Documents	Review Principles	Notes
			<p>accordance with these rules and re-submit an original copy of the payment receipt for the new payment if the payment made is more or less than the required review fee, or the payment is not made through by postal transfer.</p> <p>5. If the payment is more than the correct amount or is made incorrectly: Employers shall fill out a refund application and attach the original receipt of the overpaid (mistakenly paid) reviewing fee and the statement of cause to apply for a refund.</p> <p>6. According to the Letter Tai-Sui-Yi-Fa-Zi No.0930450078 issued by Taxation Administration, Ministry of Finance on February 11, 2004, for profit-seeking enterprises or professional</p>

No.	Required Documents	Review Principles	Notes
			<p>practitioners paying the examination fees for foreigners' work permits by postal deposit slips, related expenses may be recognized based on the receipts.</p>
2	Application	<p>1. In the application form, required fields include specify unit (employer) name, unit seal (chop), case information (e.g. work category, work content, application type, payment information, and mailing address), employer information (e.g. unit name, unified business number, owner, unit seal (chop) and owner's seal (chop), employer qualifications, and contacts), specific employment reason, and positive benefits of foreign worker employment (extension application excluded).</p>	<p>1. Applications for new hires and extensions must be filled out and submitted separately.</p> <p>2. The positive effects of employing the foreign professional must be specific and relevant to the work description but are not needed for extensions.</p> <p>3. If the required information is not filled out completely, ask the employer to make a supplementary submission.</p> <p>4. If a private employment service agency is commissioned, the name and registration number of the agency, professionals, the stamp, signature and telephone number shall be filled out.</p>

No.	Required Documents	Review Principles	Notes
		<p>2. The name of application unit shall be consistent with the seal of unit.</p> <p>3. If foreign workers to be employed engage in artistic work or performance in Taiwan as a group, the employer shall tick “group” and fill in the group name.</p> <p>4. If a private employment service agency is commissioned, the name and registration number of the agency, professionals, the stamp, signature and telephone number shall be provided.</p>	
3	Roster of Foreign Employees	<p>1. The required fields in the roster include name of application unit, unified business number, English name, gender, nationality (or area), date of birth, passport number, employment period, education, monthly salary, title, work content, and work address.</p>	<p>1. “Occupation Classification Code” does not need to be filled in.</p> <p>2. “Monthly salary” shall be entered with the actual amount specified in an employment contract signed between the employer and the employed foreign worker, “as specified in the contract,” “group expense,” or “gratis.”</p>

No.	Required Documents	Review Principles	Notes
		<p>2. Personal data must be filled in accurately based on information in passport or travel document.</p> <p>3. The start and end dates of the employment period shall be consistent with the period of event or work specified in the foreigner's employment contract or event plan.</p> <p>4. Wages should be consistent with the information in the employment agreement.</p> <p>5. The work address shall be the actual work address in Taiwan. If the work address is unconfirmed, the employer's registered address shall be provided.</p> <p>6. Entity seal should be affixed.</p>	<p>3. Either 1-inch or 2-inch headshot photos are acceptable, in color or in black and white. If a photo roster is printed out, the photos must be clear and recognizable.</p> <p>4. A level of educations should be checked for the "highest level of education" field. Documentation of level of education is not required.</p>
4	Responsible person identification documents	<p>1. Photocopy of ID Card. In the case of an incorporated association, a valid certification of the election of the responsible person should also be attached.</p> <p>2. A photocopy of the foreign national's passport or ARC should be provided if</p>	<p>1. Passport or ARC must be valid at the time of application.</p> <p>2. The responsible person should be consistent with the responsible person listed on the company registration (or organization) registration.</p>

No.	Required Documents	Review Principles	Notes
		the responsible person is a foreign national.	
5	Documentation of company (business) or organization registration	<p>1. Government agencies, public schools, administrative institutions, and public social, educational, and cultural institutions are exempted from providing registration documentation.</p> <p>2. A company should submit its company registration or current updated company or business registration; the registered line(s) of business shall meet Article 47 of the Review Standards (as indicated in Employer Qualifications section).</p> <p>3. A civic association such as a cultural and educational organization, a performing arts organization, or an academic, cultural, or arts organization, should submit its registration certificate and charter (the association's chartered purpose should include culture, arts, or education).</p>	<p>Attach the documents require under the "Employer Qualifications" section of the "Application Qualifications." If there are concerns about whether the employer's registered line(s) of business complies with relevant laws and regulations, the following may serve as standards for judgment: the actual circumstances of the employer's main line of business (determined by the category of business income that the employer files for tax purposes), whether tickets are sold for the event, the contract to hold the artistic or cultural event, and other documentation of the organization of the event. Where necessary, the employer can be requested to provide documentation or an explanation, an on-site evaluation may be conducted, or an inter-agency consultation may be initiated.</p>

No.	Required Documents	Review Principles	Notes
		<p>A first-time applicant should also submit its Uniform ID Number assignment letter to confirm accuracy of the Uniform ID Number.</p>	
6	<p>Photocopy of the employed foreigner's passport</p>	<ol style="list-style-type: none"> 1. The passport must be valid on the date the employment begins. 2. The identity information page must be complete, clear, and legible. 3. Mainland residents other than persons from Hong Kong and Macau are currently not permitted to work in Taiwan. 	<ol style="list-style-type: none"> 1. Documents bearing words such as "travel document", "identity certificate" or "not passport" are in principle not accepted with the exception of minors from Ukraine: in principle a passport photocopy must be attached to an application for a Ukrainian minor, but a travel document may be substituted as an exception. Travel documents from other countries will be reviewed on a case-by-case basis. 2. A holder of a UK passport marked with the word "overseas" is a resident of Hong Kong. 3. Blank passport pages do not need to be submitted. If the passport number for the current application is different from that in the

No.	Required Documents	Review Principles	Notes
			<p>previous application as a result of passport renewal/change, a photocopy of the new passport only is acceptable.</p> <p>4.If the passport number changes after the work permit is issued, a separate application to update this information is required.</p>
	Photocopy of ARC	An extra must attach a photocopy of a valid ARC.	
7	Photocopy of employment agreement	<p>1.The employment agreement must specify the employer’s company, the name of the employed foreigner (or stage name or name of foreign group), work description, employment period, wages and compensation, and must be executed by both the employer and the employee.</p> <p>2. The work shall meet the nature of art or performing arts.</p> <p>3. The period of work shall not exceed the contract period; in addition, the contract shall specify the</p>	<p>1. The employment contract (or work contract) shall be one of the following documents entered into by and between the employer and the foreign worker:</p> <p>(1) The document entered into between the employer and the foreigner.</p> <p>(2) The document entered into between the employer and the representative of the foreign agency (such as agency or agent) where</p>

No.	Required Documents	Review Principles	Notes
		<p>exact start and end dates of employment, or it may be specified according to the Civil Code that the contract shall take effect after the employment permit is approved by Ministry of Labor (the period of foreigner roster application shall specify the start date of employment).</p>	<p>the foreigner belongs.</p> <p>(3) The document entered into between the employer, the domestic (business) unit (or national) and the foreigner.</p> <p>2. If a work contract is signed in the form of a foreign group, the person in charge (or representative) may sign on behalf of the group.</p> <p>3. If a foreign worker is employed to engage in artistic work or performance for less than 30 days (exclusive), an invitation letter (shall include the foreign worker's letter of signing consent or reply) or e-mail correspondence may be substituted. The letter or e-mail must specify the name(s) of the invitee(s), the employment period, a description of the work, wages and compensation, the inviting entity, and confirmation by the invitee(s). (30 July 2015 Letter No.</p>

No.	Required Documents	Review Principles	Notes
			Labor Workforce-Affairs 1040508752).
8	Event Plan	<p>1. The Event Plan must clearly describe the employed foreigner's name (or stage name or group name) and work agenda in the employment period (including date and work).</p> <p>2. If foreign workers are employed for more than 30 days (inclusive) and it is impossible to confirm their specific work agenda during employment, the scheduled work agenda and work content shall be at least specified by year and month.</p> <p>3. The period of work agenda shall be consistent with the period of employment specified in the foreigner roster.</p>	<p>1. The Event Plan must contain the foreign national's itinerary in Taiwan. It should not contain the employer's plan for the event or a private itinerary.</p> <p>2. If foreign workers who are employed to engage in artistic work or performance have one of the following situations, applications shall be handled separately:</p> <p>(1) Foreign workers have not worked for more than 7 days due to private events or other factors in the work agenda.</p> <p>(2) Foreign workers have different work addresses in Taiwan due to different work agendas.</p> <p>3. Foreigners' work or performance:</p> <p>(1) If foreigners' work or</p>

No.	Required Documents	Review Principles	Notes
			<p>performance involves adult issues, is not suitable for children, or may violate the Social Order Maintenance Act and public decency, Ministry of Labor may ask for the employers' statement (that the work or performance does not violate the Social Order Maintenance Act or the protection of children and youths) before granting approval; the letter of approval should note reservation of the right to revoke the approval.</p> <p>(2) If there are obvious concerns, the Ministry of Labor may, pursuant to Article 6, paragraph 2 of the Regulations on the Permission and Administration of the Employment of Foreign Workers, consult with relevant agencies, groups, and experts before granting approval; the letter of</p>

No.	Required Documents	Review Principles	Notes
			approval should note reservation of the right to revoke the approval.
9	Specific artistic or public performance work experience of foreign worker(s)	<ol style="list-style-type: none"> 1.Documentation of artistic or performance work experience including CDs, VCDs, posters, albums, promotion or advertising materials or promotional media reports or videos of public performance. 2.The name of the group or performer should be noted for performing work experience. 	<ol style="list-style-type: none"> 1.Refer to the “Qualifications of the Foreign National” in “Application Qualifications” for documentary evidence that may be submitted for different types of work. 2.A video file for submission may be in the RM, MPEG, or AVI formats. The file size may be up to 5MB. If there are two or more foreign nationals, a written explanation of the time of appearance along with a screen capture must also be submitted. 3. For written applications, audiovisual files of artistic work or performance shall be provided by disks or other storage (such as USB); for online applications, the files shall be uploaded in an acceptable format. The provision of URL or screenshots of audiovisual files is unacceptable.

No.	Required Documents	Review Principles	Notes
			<p>4. Work experience as an extra may not be deemed to be professional performance work experience.</p> <p>5. Artistic work or performance completed by foreign students in Taiwan during study does not belong to the specific results of artistic work or performance.</p> <p>6. If foreign workers' work experience in art or performance is during the study in art or performance-related departments and thus cannot be proved, the employers may submit the following documents for verification:</p> <p>(1) The attached contract for foreign workers to engage in such artistic work or performance (e.g. employment contract, appointment contract, and</p>

No.	Required Documents	Review Principles	Notes
			<p>performance contract) or the certificate of service issued by the employer (or service receiving unit).</p> <p>(2) The diploma obtained by foreign workers studying art or performing arts or the certificate of work issued by the schools which is not for an internship or a degree.</p> <p>7. When foreigners employed to engage in artistic work (F02) or performance (F03 and F04) with the approval of Ministry of Labor apply for new employment permits for different employers or the same employers due to the interruption of employment, they are not required to provide the specific results of artistic work or performance.</p>
10	Consent by guardian and	Applying for a foreign worker under 20 years old,	1. These documents are required only if the foreign

No.	Required Documents	Review Principles	Notes
	photocopy of legal representative's passport	legal representative consent and a photocopy of legal representative's passport shall be attached.	<p>national is less than 20 years of age on the date that the employment period begins (not the date of the application). For a foreign worker under 20 years old, the documents specified in this paragraph shall be attached.</p> <p>2. Legal representative consent shall specify the name of employer, work content required of the foreign worker, and date of consent (or employment period).</p> <p>3.If the guardian is not able to provide the guardian's passport, attach other supporting identification documentation such as a local ID or driving license.</p> <p>4.A written undertaking by the employer can be substituted for a short-term performance (30 days or less) other than a performance as an extra. The written undertaking affidavit should state the</p>

No.	Required Documents	Review Principles	Notes
			number of foreigners less than 20 years of age, the employment period, and a guarantee of the foreign national's personal safety and the relevant legal liability.
11	Copy of prior work permit	<p>1. The employment period for an extension should continue the prior work permit's employment period without interruption.</p> <p>2. The copy of prior work permit is required for applications to extend employment or to update information on prior work permit.</p>	According to Article 8 of the Regulations on the Permission and Administration of the Employment of Foreign Workers, foreigners' application for the extension of employment permits should be filed no sooner than four months before the work permit expires. If the employment period is less than six months, the employer may apply for an extension only after two thirds of the employment period has elapsed. Early applications will be rejected.
12	Translation	Chinese translations shall be provided if the required documents are not prepared in Chinese by the employers (Order No. 10805114651 issued by the Ministry of Labor on	1. For all required documents that are made in foreign languages, abridged translations may be submitted, provided that the scope of abridged

		November 5, 2019).	<p>translations shall include the necessary content related to the qualifications specified in the regulations (e.g. name of employer, name of foreign worker, work content and title, employment period, and salary), and the issuer or signer of document, signer's name and title, and date of signing (foreign name of signer shall be specified in the Chinese translation). The abridged translations shall not be contrary to the facts contained in the original documents.</p> <p>2. As proof of Foreigners who are engaged in the arts and performing arts, translation of articles from the internet, or relative reports from newspapers and magazines, may be an abridged version with essential content related to the qualifications</p>
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No.	Required Documents	Review Principles	Notes
			specified in the regulations. The sources shall be also cited in the Chinese translation.

4. Other Rules

No.	Item	Rules and Explanations	Notes
1	In-person Pick Up Declaration	If the applicant wishes to pick up the work permit in person, the applicant should apply in person at one of the counters at the Ministry and fill out a declaration for pick-up in person. The declaration may not be filed via registered mail.	
2	Use of seals	The seals of application unit and employer shall all be affixed to each page of an application. For photocopies attached to the application, the words of “in conformity with the original” shall be added.	In principle, documents attached by the employer shall be affixed with the seals of employer’s unit and owner. The application and list shall be affixed with an official seal of a government agency or school, and the seal of employer’s unit or department may be affixed to other documents.
3	Extensions after expiration	Process these under Article 46-1 of the Regulations on the Permission and Administration of the Employment of Foreign Worker	<p>1.If the employer files for an extension after the prior employment period expires, the application should be treated as a new-hire application.</p> <p>2.Exception: if the employer invokes Article 46-1 of the Regulations on the</p>

No.	Item	Rules and Explanations	Notes
			<p>Permission and Administration of the Employment of Foreign Worker and files the application no later than 15 days after the expiration of the prior employment period (the employer should also submit an explanation; this exception is only allowed once), the application for extension may be approved with the extension beginning retroactively from the original expiration date (The reviewer should put a note in the system for control. The employer may not invoke a supplemental application a second time).</p>
4	Standards for deciding the duration of work permits	1. Pursuant to Article 52 of the Employment Service Act, the duration of a work permits for a foreign national is approved based on the employer's application and the contract period for a maximum of three years.	Work permit period for extras should not exceed 7 days. To make an exception, please state in detail in the event plan that on what basis the shooting period should be more than 7 days.(attach document as proof when necessary)

No.	Item	Rules and Explanations	Notes
		2.Extras: in principle seven days.	
5	Documentation of Employment Transfers	<p>In accordance with Article 53 of the Employment Service Act, ask the new employer to confirm with the foreign national whether he or she will change employers if the foreign national is already employed by another employer during the period for which the work permit application is made:</p> <p>1.Yes: Provide a certification of employment termination or ask the previous employer to proceed with the employment termination procedure.</p> <p>2.No: Deem it a part-time position. No documentation is needed.</p>	
6	Support staff that come to Taiwan with a performing group (Per 30 July 2015 Letter No. Labor-Workforce-Affairs-	1.An employer may apply for work permits based on artistic and performance work regulations for support personnel who are indispensable, integral and necessary to the performances of performing groups that come to Taiwan to perform and fall within	In order to safeguard the employment opportunities for Taiwan nationals, the Ministry of Labor may evaluate and approve the necessity of the support staff based on consideration of the number of support personnel, the nature of the performance, the venue and the employment period, or

No.	Item	Rules and Explanations	Notes
	1040509278)	<p>the scope of support personnel listed in the Letter of Declaration.</p> <p>2. Job title and description in the Roster of Foreign Employees should be completed factually.</p> <p>3. A “Letter of Declaration on the Necessity of the Support Staff for a Foreign Arts/Performing Group Coming to Taiwan” must be submitted. The Letter must list the group’s industry, the number of support personnel and a serial number for each support person on the roster of foreign nationals.</p>	initiate consultations with the central government competent authority for the industry concerned to seek its views.
7	Document Verification	1. Attached documents (e.g. recommendation or certificate issued by the official organ of the country file about Foreigners who are engaged in the arts and performing arts, proof of education or work experience of foreign workers engaging in artistic	

No.	Item	Rules and Explanations	Notes
		<p>work or performance) issued by the government agencies of Afghanistan, Algeria, Bangladesh, Bhutan, Myanmar, Cambodia, Cameroon, Cuba, Ghana, Iran, Iraq, Laos, Nepal, Niger, Nigeria, Pakistan, Senegal, Somalia, Sri Lanka, Syria, Philippines, Thailand, Vietnam, Malaysia, or Indonesia shall be verified by the overseas embassies (Order No. 10805088081 issued by the Ministry of Labor on July 17, 2019).</p> <p>2. If the attached documents are made in the Mainland area, they shall be authenticated by the institution set up or designated, or by the private organization entrusted by the Executive Yuan in accordance with Article 7 of the “Act Governing Relations</p>	

No.	Item	Rules and Explanations	Notes
		<p>between the People of the Taiwan Area and the Mainland Area.”</p> <p>3. Attached documents other than the above shall be handled in accordance with Paragraph 3, Article 7 of the Regulations on the Permission and Administration of the Employment of Foreign Workers. In case of any doubts, employers may be asked to certify as needed.</p>	
8	Review Days	<p>The days required to review the applications for the employment of foreigners (according to the Announcement Lao-Dong-Fa-Shi-Zi No. 1040516707 dated January 29, 2016) are as follows:</p> <p>1. Online application: If application documents are complete, and both the employer and the foreign worker meet the stipulated qualifications and</p>	<p>1. According to Article 43 of the Employment Service Act, no foreign worker may engage in work within the Republic of China if his/her employer has not yet obtained a permit. Ministry of Labor will grant the permit after reviewing the employer’s application, and the period of employment permit starts from the employment application date on or after the issue</p>

No.	Item	Rules and Explanations	Notes
		<p>conditions, the Ministry of Labor shall review the applications within 7 working days from the next day of receipt.</p> <p>2. Written application: If application documents are complete, and both the employer and the foreign worker meet the stipulated qualifications and conditions, the Ministry of Labor shall review the applications within 12 working days from the next day of receipt.</p>	<p>date.</p> <p>2. To avoid any violation of the aforesaid regulation, employers shall apply early in consideration of the review days required by Ministry of Labor.</p>