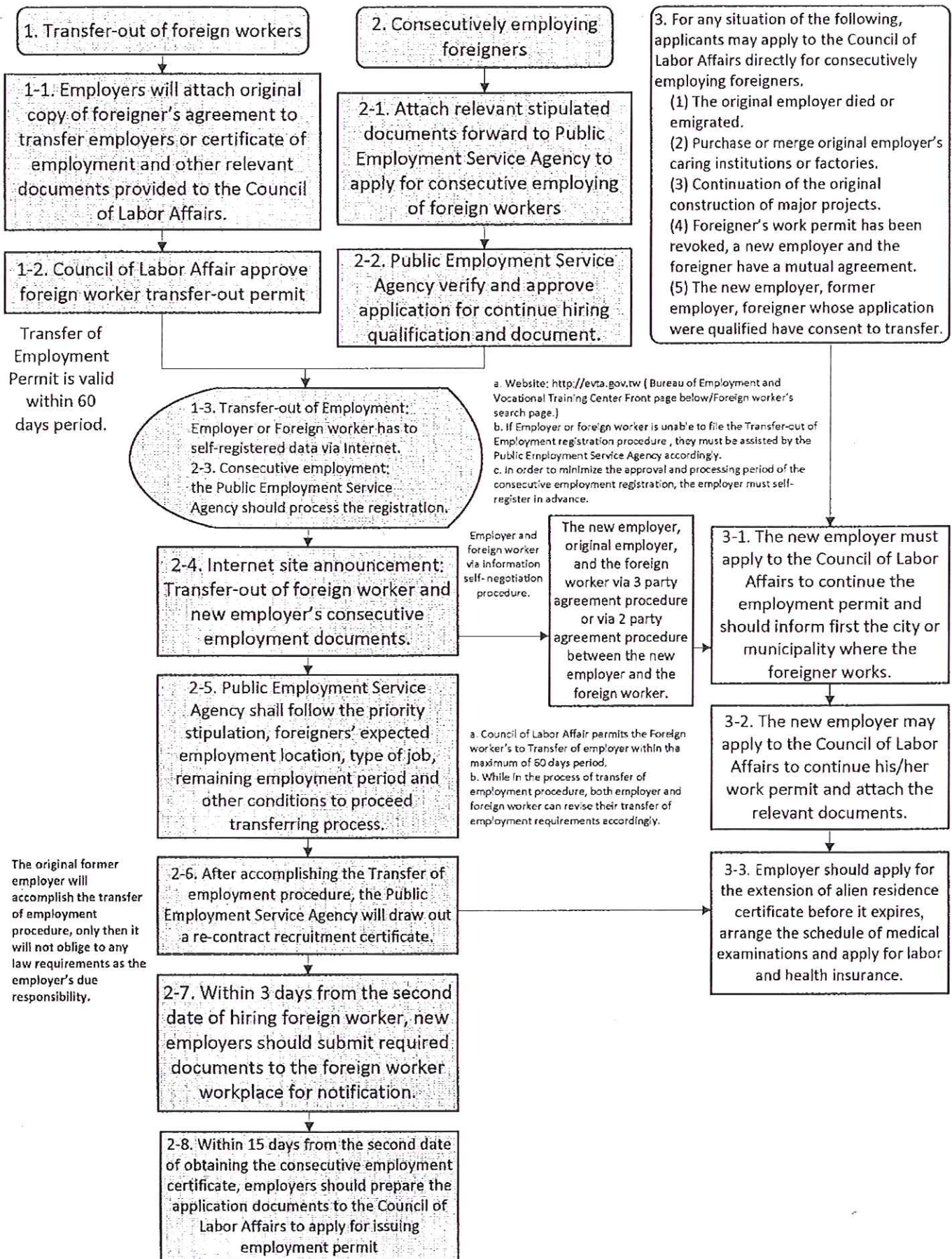


THE PROCEDURE OF TRANSFERRING EMPLOYERS OR JOBS FOR FOREIGNERS

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(英文)



THE PROCEDURE GUIDELINE OF TRANSFERRING EMPLOYERS OR JOBS FOR FOREIGNERS

1. Transferring of foreign worker

1-1 Employers will attach original copy of foreigner' s agreement to transfer employers or certificate of employment and other relevant documents provided to the Central Competent Authority.

1-2 When the Central Competent Authority has rescinded original employer' s employment permit, the Central Competent Authority shall order foreigners to transfer employers or jobs within designated period. Foreigners or original employer shall, within the designated period attach the copy Rescinding Employment Permit Letter and processing registration of employers transfer to public Employment Service Agency. After the approval of the Central Competent Authority, transfer of employer waiting period is 60 days starting from the date of registration, more than that period it becomes null and void.

1-3 The employers or the foreign workers may post necessary information to the information system designated by the Central Competent Authority, and let public Employment Service Agency process foreigners transfer procedure.

2. Consecutively employing foreigners

2-1. Employers who apply for consecutively employing foreigners must submit required documents at public employment service agencies.

2-2 Concerning employers applications for consecutively employing foreigners, Public Employment Service Agency shall manage operation according to the priorities.

2-3 After examining the application registration for consecutively employing foreigners, Public Employment Service Agency shall post necessary information to the information system designated by Central Competent Authority, in order to shorten the time of verification and registration.

2-4 The information system will post necessary information of transfer of employer and consecutively employing foreigners.

2-5 Public Employment Service Agency shall follow the priority stipulation, foreigners' expected employment location, type of job, remaining employment period and other conditions designated by the Central Competent Authority to manage operation of transferring, employer or foreign worker should have their own demand to amend transferring conditions.

2-6. Public Employment Service Agency shall adopt method of public coordination meeting to manage operation of consecutively employing foreigners. The coordination of the preceding shall notify employer, applicant of consecutively employment and foreigners to participate. Public Employment Service Agency issued continuation employment certificate, after former employer complete the transferring process

exempt former employer from legal responsibility.

2-7 Within 3 days from the second date of hiring foreign worker, new employers should submit required documents to the foreign worker workplace for notification.

2-8 Within 15 days from the second date of obtaining the consecutive employment certificate, employers should prepare the application documents to the Central Competent Authority to apply for issuing employment permit

3. For any situation of the following, applicants may apply to the Central Competent Authority directly for consecutively employing foreigners.

- (1) The original employer died or emigrated.
- (2) Purchase or rent original employer' s caring institutions or factories.
- (3) Continuation of the original construction of major projects.
- (4) Foreigner' s work permit has been revoked, a new employer and the foreigner have a mutual agreement.
- (5) The new employer, former employer, foreigner whose application were qualified have consent to transfer.

3-1 The new employer must apply to the Central Competent Authority to continue the employment permit and should inform first the city or municipality where the foreigner works.

3-2 The new employer may apply to the Central Competent Authority to continue his/her work permit and attach the relevant documents.

3-3. Employer should apply for the extension of alien residence certificate before it expires , arrange the schedule of medical examinations and apply for labor and health insurance.