

勞動部新聞稿

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倚外生留臺工作評點新制,勞動部7月1日正式公告並受理申請。

為配合行政院推動「強化優秀僑外生留臺工作行動計畫」,勞動部將於7月 1日正式公告僑外生留臺工作評點新制並受理申請。凡自我國大學以上畢業之僑 外生若欲留臺工作,將改以學經歷、薪資水準、語言能力及特殊專長等8個項目 進行評點;累計點數超過70點標準者,勞動部始核發聘僱許可。這項新制實施 第一年的名額上限為2,000名。

行政院「強化優秀僑外生留臺工作行動計畫」係以「育才」、「留才」及「攬才」 三大面向充實勞動力。基於政府每年花費大量經費培育僑外生,理當設法留用 所培育的人才,以協助提升企業及國家競爭力,因此,勞動部將於103年7月 1日正式公告僑外生留臺工作評點新制,依僑外生及雇主資格進行評點,項目 包含學歷、薪資、工作經驗、職務資格、華語及外語能力、成長經驗,以及配合政 府產業發展相關政策等8個項目,累計點數超過70點標準者,勞動部才核發聘 僱許可;新制實施第一年的名額配額為2,000名,若公告受理申請期間額滿, 就不再核發。但僑外生若能符合月薪新臺幣47,971元資格,仍可循既有外國專 業人員工作資格申請在臺聘僱許可。

勞動部表示, 雇主向勞動力發展署申請聘僱許可時, 除由雇主及僑外生填 具申請表自評外, 並需要檢附相關文件, 如畢業證書、勞動契約、工作經驗及語 文能力證明文件。

勞動部指出,雇主申請聘僱僑外生相關的申請文件、評點項目及評點方式, 將公告於「勞動力發展署網站」(www.wda.gov.tw),供雇主及僑外生查閱與下 載運用,另外也將會同教育部及僑委會向雇主及僑外生宣導說明。

勞動部表示,新制實施後,將適時邀集相關部會就新制實施的成效、評點 的項目及配點、每年配額人數及評點機制,配合國內就業市場及經濟情勢進行 檢討。

Ministry of Labor press release

Date: June 30, 2014

In order to collaborate with the Executive Yuan on promoting "the action plan to retain outstanding foreign students at Taiwanese universities to work in the ROC after graduation." Ministry of Labor (MOL) officially announces new regulations for foreign students, overseas Chinese students and ethnic Chinese students graduating from domestic public or private accredited colleges or universities and is accepting applications starting on July 1, 2014. Those foreign graduates applying for the employment permit will be assessed based on eight criteria, such as educational experience, salary, language proficiency and special talents etc. and those score above 70 points will receive a employment permit from the MOL. The allocated quota will be 2,000 in the first year for this new program.

The Executive Yuan's "The action plan to retain outstanding foreign and overseas Chinese students to work in the ROC after graduation." has three basic directions: "nurturing talent," "retaining talent," and "recruiting talent." The government spends an exorbitant amount of funds to nurture and cultivate overseas students; it should try to retain these nurtured talents, in order to increase national and marketplace competiveness. The MOL officially announced the new regulations for foreign and overseas Chinese students stay in Taiwan for employment on July 1, 2014. The employer and foreign and overseas Chinese student will be assessed based on eight criteria, including education, salary, work experience, job qualifications, Chinese and other language proficiency, background, and collaborative support for governmental industrial developmental policies, etc. The MOL will distribute employment permits to those who score above 70 points. The quota will be 2,000 allocated for the first year of this new plan; employment permits will not be distributed beyond the allocated number in situations where the amount of applicants exceeds the limit. However if the foreign and overseas Chinese students qualify for the monthly salary of NT \$47,971, then they could pursue a work permit as a foreign professional employed in Taiwan.

According to the MOL, when employers apply for an employment permit for the employee, not only must the employer and foreign and overseas Chinese students not only have to complete the self-scoring application, but also need to provide other relevant documents, such as the graduation diploma, work contract, work experience, proof of language proficiency, etc.

The MOL announced that all the application guidelines and scoring criteria will be posted on the "Workforce Development Agency website" (<u>www.wda.gov.tw</u>). Employers and foreign and overseas Chinese students may download the relevant application documents. In addition, the Ministry of Education and the Overseas Community Affairs Council will also advocate this new initiative.

The MOL will consistently review the new program and invite other departments to review the initiative on its effectiveness, scoring criteria, scoring system and applicant numbers, as well as taking into consideration the national job market and economic developments.