

## Order Council of Labor Affairs

Date of Issuance: May 15, 2013

Reference Number: Lau-Chih-Kuang-Tzi No.1020504898

It is approved to interpret the provision set forth in Paragraph 3, Article 7 of “Regulations on the Permission and Administration of the Employment of Foreign Workers”, as employers who hired foreign workers taking jobs against the provision set forth in Subparagraph 1 to 6, Paragraph 1, Article 46 of the Employment Services Act, that any and all certificates attached made from the countries and regions including but not limited to Afghanistan, Algeria, Bangladesh, Bhutan, Myanmar, Cambodia, Cameroon, Cuba, Ghana, Iran, Iraq, Laos, Nepal, Niger, Nigeria, Pakistan, Senegal, Somalia, Sri Lanka, Syria, the Philippines, Thailand, Vietnam, Malaysia, and Indonesia shall be authenticated by the ROC representative offices abroad, except for one of following conditions that shall effectuate immediately:

1. The Certificate of Work Experience presented by the Headquarters or Branch (Subsidiary) where any foreigner who works in a multinational company and is stationed in a Taiwanese branch or subsidiary due to transfer of job shall not need any authentication.
2. Foreigner hired for academic research job provided in Subparagraph 11, Paragraph 1, Article 4 standardized with the “Qualifications and Criteria Standards for foreigners undertaking the jobs specified under Article 46.1.1 to 46.1.6 of the Employment Service Act”, where the educational background was from any university or independent college in a foreign country and recognized by the central competent authority, the certificate of graduation and certificate of work experience shall not need any authentication.

The Order, Order No. 2009-08-05-Lau-Chih-Kuei-Tzi No. 0980503191, from the Council of Labor Affairs shall be abolished immediately.