**Foreigners with a bachelor’s degree, exempted from two years of relevant work experience after receiving the bachelor’s degree (Paragraph 1, Article 6 of the Qualifications and Criteria Standards for Foreigners Undertaking the Jobs Specified under Subparagraphs 1 through 6, Paragraph 1, Article 46 of the Employment Service Act) project consultation regulations**

I. Legal Basis: Based on the provisions of Paragraph 1, Article 6 of the Criteria Standards, in order to assist companies in retaining professional and technical employees in response to the changes in the industry environment, foreigners employed in accordance with the provisions of Subparagraph 2, Article 5 may be exempted from the limitation of two-year work experience by the agreement with the central competent authority in consultation with the authority concerned at the central government level.

II. Project consultation category is split into general case consultation and individual case consultation:

A. General Case Consultation: According to the Order Lao-Tung-Fa-Guan-Tzu No. 10398016741 of the Ministry on January 7th, 2015, interpreting the parties of agreement as stipulated in Article 6 of the Criteria Standards, employers hiring foreigners with a bachelor’s degree or above undertaking professional or technical jobs in Taiwan under Subparagraph 1, Paragraph 1, Article 46 of the Employment Service Act, for those with one of the following qualifications, the foreigners that they employ are exempted from the work experience requirement:

1. Employers who acquire the “certification letter of the range of the enterprise operational headquarters,” “authorization letter of domestic and foreign enterprises’ plans to establish research & development centers in Taiwan,” “certification letter of MOEA’s Electronics and Information International Partner Firm Awards” with one year validity starting from the day after receiving the award, or belong to “any of the ten types of important strategic emerging manufacturing enterprises and technical service providers as set out under Annex 9 of Paragraph 1, Article 5 of the Regulations for Encouraging Manufacturing Enterprises and Technical Service Enterprises in the Newly Emerging, Important and Strategic Industries.”

2. Business entities in the Science Parks which hire foreigners to undertake the design, industrial technology advancement or research & development, operational management and relevant studies, business promotion in regions speaking uncommon languages and market research, and so on, for the purpose of product manufacturing or labor services.

3. Business entities within the Free Economic Pilot Zones.

4. Business entities that comply with definitions of a “startup with innovation capability” listed in the HeadStart Taiwan Program.

In addition, employers hiring foreigners with a bachelor's degree or above undertaking professional or technical jobs in Taiwan under Subparagraph 1, Paragraph 1, Article 46 of the Employment Service Act, those employed foreigners who are foreign students, overseas Chinese students, and other ethnic Chinese students that have graduated from public or registered private university or college in Taiwan starting in 2011 are exempted from the work experience requirement.

B. Individual Case Consultation: If a foreigner has acquired a bachelor’s degree from a relevant department and has not had two or more years of work experience, and also does not meet the descriptions of the situations in general case consultation, he or she can propose for consultation needs by way of individual case.